

AGENDA

1. UPDATES

- Forward Sheridan Website & Task Forces
 - Website up and running
 - Minutes, agendas, etc. w/b on website
 - Everything we are doing is interrelated
 - This week the design plan task force met and is coming along well
 - Will keep everything on website for all task forces – available to public
 - Action plans will be needed
 - Implementation Plan on website indicating progress of all task forces
 - Articles “Community Affair” – available to task forces and sub task forces as well.

- Strategic Plan Goals & Initiatives
 - Develop Action Plan
 - Page 6-7 in Strategic Plan Notebook
 - This group helped identify tangible initiatives
 - Improve workforce and have sustainable process
 - Initiative 1 – encourage mature workers to stay in task force and encourage businesses to hire mature workers
 - Initiative 2 – Transition military people into the workforce – Rena is reluctant to commit because she feels there is not a commitment on the part of the task force members. She will sit on the subcommittee but will not lead it. She will share information as is needed.
 - Subcommittee needs to establish some strategies that will be needed to commit to these two initiatives
 - Rena feels this group is not embracing this initiative
 - Needs to be put out in front of people who are funding F.S. and need to explain it to them and see if they are going to support it, but doesn't feel there will be much support for it.
 - Money, resources, time commitments – not confident in interest level.
 - Our role is to bring together information and provide nuts and bolts to businesses regarding what avenues are open to

them to hire military. All details of what is necessary for them to recruit military.

- What will be avenues for information giving, i.e. military job fairs, employer day on bases, presentations to businesses regarding hiring military.
- Initiative 3 – Kevin Messamer’s group is working on a single website presence for posting all positions in Sheridan County.
- Initiative 4 – Workforce training at high school level. Cody will attend meetings as well.
- Update on success of jobs database (single repository for job postings)
 - Hospital – seems to be working fine.
 - College – spidering out and grabbing jobs – a couple glitches they hope to have fixed – a lot of applications, but quality of applicants is not equal to the needs of the posted positions.
 - Holiday Inn – no data available – not much is coming out of the system for her specifically.
 - School District – solid applicants from their postings.
 - Expansion of database to other companies.
 - How far in depth do they go, or do they just link to the other companies’ websites.
 - Repository -- “Sheridan Site” Sheridan Wyoming dot jobs – new domains!
 - Also need to integrate retirees into the website as well – information link
 - Needs to be useful but not overburdensome to anyone.
 - Sheridan Wyoming Help Wanted .com
 - Wyoming region jobs – not much in Sheridan (Adecco)
- Breakout Groups meet independently & report back
 - Using collaborative partners
 - Career/Tech Ed – Cody will be the contact person from this committee and see if someone will come to our meeting
 - Mature Workers
 - Focus Groups – Mature Workers & Businesses
 - Subcommittee: Carmen (ch)
 - Military Workers
 - Need to identify people to sit on this subcommittee and Rena will help the committee as an advisor.
 - Subcommittee: Philippe (ch) will look for collaborative partners with Rena – Cody as well
 - Repository of Jobs – Need focused clearinghouse for jobs that everyone feels comfortable with.
 - Subcommittee: Kevin Messamer, Janelle will help, Jaime.

2. **WHAT NEXT**

- Mature workers – Carmen will get identified team members (collaborative partners in strategic plan) together and identify action plan
- Educate businesses about older workers
- Website presence for older workers
- Retirement fair – things to think of before retiring
- Cody has name of people interested in helping to put together a retirement fair
- VA is a draw – see how we can link to that
- Network with Travel and Tourism – how did we end up on the radar of magazine (?) as one of best places to retire – why are they finding us?
- First priority is taking care of retirees already here
- To get retired military to teach
 - Get UW to start certifying military through the state system (troops to teachers, etc.)
 - Classes online, etc.
 - Educational programs pre-retirement to be ready to teach
 - MSU offers program to become certified (begins 8 months before retirement)

3. **NEXT MEETING?**

Early February – Tuesday, February 12, Noon – Forward Sheridan